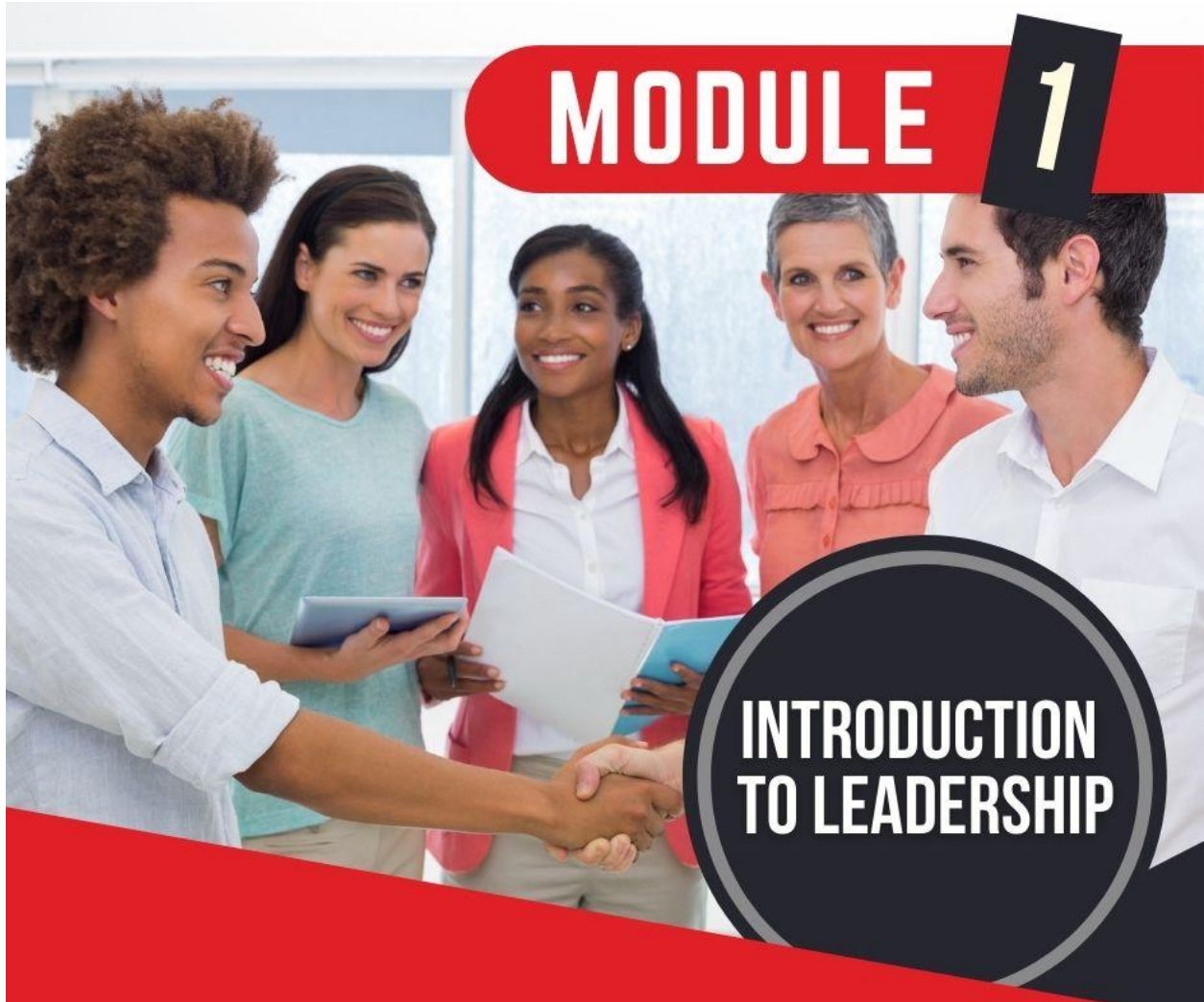




Our Conviction & Commitment

You will clarify your purpose and build confidence, competency, and character to have greater influence and impact. You will gain a greater understanding of leadership, fundamental leadership capability, and the foundational leadership attitude and skills needed to "BEcome" a strong effective leader that empowers others.





Objectives:

- Create a common understanding of leadership.
- Understand why leadership is important.





Objective: Create a common understanding of leadership.

Learning Quotes



they don't want to go but ought to go." Rosalyn Carter

- *"As a leader, it's a major responsibility on your shoulders to practice the behavior you want others to follow." Himanshu Bahati*
-
-

- *"Great leaders build trust and collaboration while focusing on developing people's capacities rather than focusing on their limitations." Leithwood, ET.AL.,2004*
-
-

- *"Leadership is based on a spiritual quality; the power to inspire, the power to inspire others to follow." Vince Lombardi*
-
-

- *“The challenge of leadership is to be strong, but not rude; be kind, but not weak; be bold,*



arrogant; have humor, but without folly.” Jim Rohn (Nonstopquotes.com)

- *“If your actions inspire others to dream more, to learn more, do more, and become more, you are a leader.” John Quincy Adams*
-
-

- *“Leadership is about the decisions you make, and the actions that you take each day. The world is waiting. Leadership is a choice, and it starts with you.”*

Alyse Nelson, Vital Voices

- **Quotes from Dr. Tim**
 - *“Leadership is not a title or a designation.”*
 - *“Leadership is an internal conviction that is unmovable.”*
 - *“It’s about impact, influence, and inspiration.”*
 - *“Impact involves getting results and making productive changes.”*

- *“Influence is about spreading your passion and igniting the passions of others.”*
- *“Inspiration is getting others to embrace a common vision and commit to make it*





1. Am I leading?

2. Where am I leading?

3. How am I leading?

4. Am I ready to make the decision to “Take the Lead?”



LESSON 2



**WHY IS
LEADERSHIP
IMPORTANT?**

Objective: Why leadership is important?



WHY IS LEADERSHIP IMPORTANT?

“Only three things happen naturally in organizations: friction, confusions, and underperformance. Everything else requires leadership.”

Peter Drucker

Why is leadership important to business?

- Key source of _____
- Enables the company to _____
- Way to get _____ from a _____

Why is leadership *really* important to business?

- People _____
- People _____
- Creating a _____
- Your success is dependent on your ability to:
 - _____
 - _____
 - _____

Why is leadership important to organizations?

- _____
- _____



Who was I willing to follow, help, or be committed to support?

Why is leadership important for individuals?

- _____
- _____
- _____
- _____

Why is leadership important to me?

- _____
- _____
- _____



TRUE LEADERSHIP

This is *not* about:

- _____ as leaders know when they should lead as well as when they should follow
- _____: leaders know how to give credit and focus on the organizations needs
- _____ a wide range of styles will produce winning results
- _____: leaders have a balance between control and empowerment

True Leadership is about:

- _____
- _____

Outcomes of true leadership:

- _____
- _____



Today's Leader

According to Steven Covey, today's manager's role is:

- _____
- _____
- _____
- _____

Where are you in this new role?

Benefits to the Leader

- _____
- _____
- _____
- _____



SELF REFLECTION

1. Am I clear about why being a true leader is important to me?
2. What is my commitment to become a true leader?
3. How will others benefit from me making this commitment?
4. What are the first steps I can take to become the leader I want to be?



Module 1 Personal Thought Summary

1. My key take-away:
2. I learned that leadership is:
3. Why is leadership important?
4. Why is leadership important to the business?
5. Why is leadership important to the organization?
6. Why is leadership important to the individual?
7. Why is leadership important to me?
8. What's stopping me from "Taking the Lead?"



Weekly Debrief Questions or Comments

1.

2.

3.

4.

5.

